



CALIFORNIA DEPARTMENT OF
FOOD & AGRICULTURE



*"As we move forward,
the importance of
transferring knowledge
is vital."*

A.G. Kawamura,
Secretary, CDFA



*"Mentoring is a great
opportunity for
experienced staff to give
back to CDFA, allowing
continued program
success. I encourage all
employees to consider
participating in this
worthwhile program."*

George Deese,
Deputy Secretary, CDFA

"Everyone can be a mentor"



CALIFORNIA DEPARTMENT OF
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California Department
of
Food and Agriculture



*Leave
Your
Legacy*

Be a mentor:

- You have knowledge
- You have experience
- You have wisdom
- You have insight
- You care about CDFA



*"Mentoring provides the
opportunity for all CDFA staff
to improve their skills,
abilities, performance, and
long term success."*

Jeff Cesca, Marketing

Be a protégé:

- You have a desire to learn
- You want to develop your business skills
- You want to learn leadership principles
- You want to contribute to CDFA's future



*"Every day there is an
opportunity to learn
something new at CDFA."*

Melinda Mochel,
Plant - Pest Exclusion

"...the really great people make you feel that you, too, can become great."
-Mark Twain



"A good mentor leads by example."

Larry Bezark,
Plant Division

Benefits of Mentoring

- Individual growth
- Career development
- Leadership/Managerial skills
- Professional accomplishment
- Satisfaction of helping others
- Refining leadership skills
- Knowledge transfer
- Recruitment and retention
- Future leaders recognized



"Mentoring is essential. Everyone has had a mentor at some point in their life."

Linda Von Schoech,
Fairs and Expositions



"Mentors help guide you to the road of your success."

Ed Williams,
Measurement Standards

What is Mentoring?

A process in which a mentor helps a protégé develop knowledge, skills, and abilities

A partnership which allows both parties to realize their full potential



"Mentoring provides a great opportunity to be a positive and powerful influence on the next generation of CDFA leaders. The mentors in my career have guided and inspired me, challenging me to be the best I can be. I look forward to our mentor program."

Dr. Annette Whiteford,
Animal Health and
Food Safety Services



"CDFA has fascinating programs and a wealth of knowledge throughout, which makes for a solid foundation. Mentoring is a great way to keep that foundation strong."

Janet Glaholt,
Administration



How does it work?

Mentor and Protégé are matched by areas of interest

The Mentor and Protégé meet periodically, creating a positive learning experience

Information, training, and support are provided to make this Mentoring Program effective and rewarding for you!



"The future success of any organization depends on the skills, knowledge, and abilities of its people. Mentoring each other can be the most gratifying and challenging way to ensure that achievement."

Nate Dechoretz,
Inspection Services

How do I join?

Complete the attached application and return it to Human Resources

Mentoring Program Application

Name: _____

Classification: _____

Division/Branch: _____

Work Phone: _____

Fax: _____

E-mail: _____

Work Location: _____

Years in State Government:____ Years with CDFA:____

I am interested in being a:

__Mentor __Protégé __Both

What experience, skills, values, and/or knowledge would you be able to share as a mentor or would like to develop as a protégé?

Why would you like to participate in the mentoring program?

Is there any other information you would like to add to assist in matching you with a mentor/protégé?

Applicant Signature: _____

Date: _____

Please return completed application to Human Resources



1220 N St Room 242, Sacramento, CA 95814

Leave your legacy...

...join the mentoring program